



Tuesday, 9 April 2013
4.00 p.m.
Kongresshaus Biel

Invitation
to the Annual
General Meeting

Mikron

A warm welcome

Dear Shareholders,

In a difficult environment for the Swiss export industry with the Swiss franc remaining strong and demand for capital goods weakening in the second half of the year, the Mikron Group achieved further earnings growth and an increase in sales. Due to improved profitability, and as the balance sheet remains very sound, we will again be proposing a distribution from capital surplus reserves to you.

Europe remains the most important market by far for the Mikron Group. It was therefore essential for our group to adapt effectively to the – sometimes very different – developments in the individual European countries. We are also continuing to concentrate on customer focus, innovation and quality, as well as improving the efficiency of our operations, increasing the flexibility of our cost base, and optimizing our processes. Mikron also achieved good results in other regions during the reporting year. For example, the Automation segment acquired a number of new customers in the USA with the potential for future orders, and booked almost 50% more orders compared with 2011. While the Machining business segment once again increased its profitability, operating profit in the Automation business segment remains unsatisfactory; currency-related competitive disadvantages, delays and extra costs in some projects, and the insufficient level of capacity utilization in the first half of 2012 had a distinctly negative impact on the profitability of the Automation business.

The general economic trend remains uncertain for 2013. Based on the stronger order backlog in the Automation business segment, we expect sales by the Mikron Group in 2013 to be on a par with 2012, with a slight improvement in EBIT margin.

We would like to thank you, our shareholders, for your loyalty and confidence in our company. We are looking forward to seeing you at our forthcoming Annual General Meeting.



Heinrich Spoerry
Chairman of the Board

Program

Tuesday, 9 April 2013
Kongresshaus Biel, Zentralstrasse 60

3.00 p.m. Doors open / Registration and security clearance

4.00 p.m. Annual General Meeting commences

Welcome address

Heinrich Spoerry, Chairman of the Board

2012 financial year / outlook 2013

Heinrich Spoerry, Chairman of the Board

Bruno Cathomen, CEO Mikron Group and
COO Mikron Machining

Rolf Rihs, COO Mikron Automation

Martin Blom, CFO Mikron Group

Questions from shareholders

Regular agenda items

Heinrich Spoerry, Chairman of the Board

approx.

5.30 p.m. Annual General Meeting ends,
followed by a reception in the foyer

Agenda items and proposals of the Board of Directors

1. Annual Report, Financial Statements 2012 of Mikron Holding AG and Consolidated Financial Statements 2012 of the Mikron Group

The Meeting is also requested to take note of the reports of the statutory auditor.

The Board of Directors proposes the approval of the Annual Report, Financial Statements 2012 of Mikron Holding AG and Consolidated Financial Statements 2012 of the Mikron Group.

2. Appropriation of retained earnings, reclassification and payback of capital surplus reserves

The Board of Directors proposes that the retained earnings for the year ended 31 December 2012 be appropriated as follows:

in CHF 1,000

Retained earnings carried forward	38,204
Change of reserve for treasury shares	18
Net earnings	8,063
Retained earnings	46,285
Carry forward to new account	46,285

The Board of Directors proposes that a portion of the capital surplus reserves be allocated as follows:

in CHF 1,000

Reclassification of capital surplus reserves in other reserves	2,507
Distribution from capital surplus reserves (without withholding tax) for the financial year 2012 of CHF 0.15 per share with a par value of CHF 0.10 each for 16,712,744* shares	2,507

* These figures are based on the issued share capital as of 9 April 2013. Treasury shares are not entitled to distributions.

If this proposal is approved, the payout from capital contribution reserves of CHF 0.15 per share will be distributed from 16 April 2013. The final trading day on which shares will still be entitled to a distribution is 10 April 2013. Shares will be traded ex distribution from 11 April 2013.

3. Discharge of members of the Board of Directors and the Group Management

The Board of Directors proposes to discharge the members of the Board of Directors and Group Management for the business year 2012.

4. Elections to the Board of Directors

The Board of Directors proposes that Mr. Heinrich Spoerry, lic. oec., MBA, and Mr. Eduard Rikli, Dipl. Ing. ETH, Dr. sc. techn. ETH, be re-elected, and that Mr. Andreas Casutt, Dr. iur., be elected to the Board of Directors for a term of 3 years. Prof. Dr. Peter Forstmoser will reach the retirement age defined in the Group's Organizational Rules and step down from the Board of Directors at the Annual General Meeting.

5. Election of the statutory auditor

The Board of Directors proposes the re-election of PricewaterhouseCoopers AG, Berne as statutory auditor for the 2013 financial year.

Annual Report

The Annual Report (Review of Operations, Financial Report of Mikron Holding AG and of the Mikron Group) as well as the auditor's reports for 2012 will be available for inspection at the company's administrative offices at Güterstrasse 20, 4900 Langenthal, Switzerland.

The Annual Report can be ordered using the registration form and is available on the Internet at www.mikron.com as a PDF file. Copies will also be on display at the Annual General Meeting. The invitation to the 2013 Annual General Meeting can also be viewed on the Internet.

Admission cards

Admission cards and voting material will be sent out upon registration from 25 March 2013 onwards. The shareholders of Mikron Holding AG who are entered in the share register as entitled to vote will receive a registration form along with the invitation to the Annual General Meeting. Those shareholders of Mikron Holding AG entered in the share register as "with voting rights" by 3 April 2013 inclusive are entitled to vote. No entries will be made in the share register from 4 to 9 April 2013. Please help us with our preparations for the Annual General Meeting by returning the registration form in good time.

Appointment of proxy

Pursuant to Art. 9 of the Articles of Association, a shareholder may opt to be represented by written proxy. This can be by:

- the representative of the governing body of Mikron Holding AG
- the independent proxy, Mr. Urs Lanz, notary and advocate, Hauptstrasse 54, 2560 Nidau, Switzerland
- a person appointed by the shareholder

Shareholders who wish to be represented by their custodian bank should contact their customer advisor.

Proxy holders of deposited shares

The institutions and professional asset managers defined as such in the Swiss Banking Act of 8 November 1934 are requested to indicate to the company the number of shares represented by them at the earliest date possible, but no later than on the day of the Annual General Meeting during registration and security clearance.

Other information

The Annual General Meeting will be held in German. Shareholders attending the Annual General Meeting are also invited to a reception immediately following the meeting.

Biel, 18 March 2013

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