

GRI Content Index for In accordance-Core 2016

GENERAL STANDARD DISCLOSURES		
General Standard Disclosures	Page	External Assurance
STRATEGY AND ANALYSIS		
G4-1	Annual Report (AR), pp. 4-7, 27-28; www.mikron.com/sustainability	None
ORGANIZATIONAL PROFILE		
G4-3	AR, p. 56	None
G4-4	www.mikron.com/automation , www.mikron.com/machining	None
G4-5	AR, p. 16, www.mikron.com/en/mikron-group/about-us/	None
G4-6	AR, p. 16, p. 46	None
G4-7	AR, pp. 56-57, p. 122	None
G4-8	AR, pp. 14-15	None
G4-9	AR, Key Figures and p. 15	None
G4-10	AR, pp. 47-51	None
G4-11	AR, pp. 47-48	None
G4-12	AR, p. 53	None
G4-13	AR, pp. 22-31, p. 122	None
G4-14	AR, pp. 27-31	None
G4-15	AR, pp. 47-48	None
G4-16	AR, p. 66	None
IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES		
G4-17	AR, pp. 86-87, p. 120, p. 129	Yes, AR, pp. 109 and 125
G4-18	AR, pp. 46-47	None
G4-19	AR, pp. 46-47	None
G4-20	AR, pp. 46-47, www.mikron.com/sustainability	None
G4-21	AR, pp. 46-47, www.mikron.com/sustainability	None

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G4-22	AR, pp. 46-47	None
G4-23	AR, pp. 46-47	None
STAKEHOLDER ENGAGEMENT		
G4-24	AR, pp. 46-47	None
G4-25	AR, pp. 46-47	None
G4-26	AR, pp. 46-47	None
G4-27	AR, pp. 46-47	None
REPORT PROFILE		
G4-28	AR, p. 46	None
G4-29	AR, p. 46	None
G4-30	AR, p. 46	None
G4-31	Martin Blom, Chief Financial Officer, Investor & Media Relations, Phone +41 91 610 62 03, E-mail ir.mma@mikron.com	None
G4-32	AR, p. 46	None
G4-33	External audit not planned	None
GOVERNANCE		
G4-34	AR, pp. 56-71	None
G4-35	AR, pp. 56-71	None
G4-36	Martin Blom, Chief Financial Officer, Investor & Media Relations	None
G4-37	AR, p. 46	None
G4-38	AR, pp. 47, 56-71	None
G4-39	AR, pp. 56-71	None
G4-40	AR, pp. 56-71	None
G4-42	AR, pp. 56-71	None

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G4-45	AR, pp. 29-31, 92-93	Partly, AR p. 109
G4-46	AR, pp. 56-71	None
G4-47	AR, pp. 56-71	None
G4-48	Martin Blom, Chief Financial Officer, Investor & Media Relations, Phone +41 91 610 62 03, E-mail ir.mma@mikron.com	None
G4-51	AR, pp. 74-77	Yes, AR p. 78
G4-52	AR, pp. 74-77	Yes, AR p. 78
G4-53	AR, pp. 74-77	Yes, AR p. 78
ETHICS AND INTEGRITY		
G4-56	AR, pp. 29-30	None

SPECIFIC STANDARD DISCLOSURES			
Material Aspects	DMA and Indicators	Omissions	External Assurance
CATEGORY: ECONOMIC			
ASPECT: ECONOMIC PERFORMANCE			
G4-DMA	www.mikron.com/sustainability		None
G4-EC1	AR, pp. 82-124		Yes, AR, p. 109, p. 125
G4-EC3	AR, pp. 47-48, pp. 100-101		Yes (for pp. 100-101), AR, p. 109
G4-EC4	AR, p. 53		None
ASPECT: MARKET PRESENCE			
G4-DMA	www.mikron.com/sustainability		None
G4-EC6	AR, pp. 47-48		None
ASPECT: PROCUREMENT PRACTICES			
G4-DMA	www.mikron.com/sustainability		None
G4-EC9	AR, p. 53		None
CATEGORY: ENVIRONMENTAL			
ASPECT: ENERGY			
G4-DMA	www.mikron.com/sustainability		None
G4-EN3	AR, p. 51-52		None
G4-EN6	AR, p. 51-53		None
ASPECT: WATER			
G4-DMA	www.mikron.com/sustainability		None
G4-EN8	AR, p. 52-53		None
ASPECT: EMISSIONS			
G4-DMA	www.mikron.com/sustainability		None
G4-EN15	AR, p. 53		None

ASPECT: EFFLUENTS AND WASTE			
G4-DMA	www.mikron.com/sustainability		None
G4-EN22	AR, p. 52-53		None
G4-EN23	AR, p. 52-53		None
ASPECT: COMPLIANCE			
G4-DMA	www.mikron.com/sustainability		None
G4-EN29	AR, p. 53		None
CATEGORY: SOCIAL			
SUB-CATEGORY: LABOR PRACTICES AND DECENT WORK			
ASPECT: EMPLOYMENT			
G4-DMA	www.mikron.com/sustainability		None
G4-LA1	AR, pp. 47-48		None
G4-LA2	AR, pp. 47-48, pp. 100-101		Partly, AR p. 109
ASPECT: OCCUPATIONAL HEALTH AND SAFETY			
G4-DMA	www.mikron.com/sustainability		None
G4-LA6	AR, p. 47	Reduced data available.	None
ASPECT: TRAINING AND EDUCATION			
G4-DMA	www.mikron.com/sustainability		None
G4-LA9	AR, pp. 49-50	No data available by gender.	None
G4-LA11	AR, p. 50	No data available by gender.	None
ASPECT: DIVERSITY AND EQUAL OPPORTUNITY			
G4-DMA	www.mikron.com/sustainability		None
G4-LA12	AR, pp. 50-51	No minority groups identified.	None

SUB-CATEGORY: SOCIETY			
ASPECT: COMPLIANCE			
G4-DMA	www.mikron.com/sustainability		None
G4-SO8	AR, p. 52		None